

# The Bond Solon Investigators' Conference

Friday 19th June 2009

*An essential day for investigators tackling crime against both public and private organisations in the current recession.*

A unique conference bringing together a number of high profile speakers from law enforcement agencies, commercial organisations and the legal profession. Throughout the day the current trends, threats and opportunities affecting investigators in the current economic climate will be explored.

Speakers include:

**Robert Hunter**

Partner, Trust, Asset Tracing & Fraud, Allen & Overy

**John Ellison**

Partner & Chairman of KPMG Forensic in the UK

**Det Chief Supt Steve Head**

Head of Economic Crime Unit, City of London Police

**Corporate  
Booking Discount**

For every four places  
booked you receive a  
free place

<b>Date</b>	Friday 19 June 2009
<b>Venue</b>	De Vere Venues Holborn Bars, 138-142 Holborn, London. EC1N 2NQ
<b>Price</b>	£270 plus Vat



# The Bond Solon Investigators' Conference

## Overview

In the current recession, crime against both the public and private sector is increasing, although dealing with it is not high on the political agenda due to the mounting pressure on public budgets. With organisations facing the reality of generating lower profits in this period of economic uncertainty, it is more important than ever that organisations take greater responsibility themselves for conducting thorough and compliant investigations to protect their assets and revenues from both internal and external threats. This unique conference is specially designed to give investigators an awareness of the rising threat of crime against organisations and will provide them with useful knowledge, hints and tips that can be taken away and applied back in the workplace to enable them to tackle this threat effectively.

## Who Should Attend?

All professionals who have an investigative responsibility within their organisation including:

- Anti-Fraud Units • Claims Investigators • Internal Auditors • Forensic Accountants • Revenue Protection • Internal Fraud Investigators
- External Fraud Investigators • IT Forensics
- Loss Prevention and Profit Protection Staff
- Security Personnel • Prosecutions Staff • Risk Management • Counter Fraud and any other personnel involved in prosecutions, employment investigations and civil recovery.

## Conference Timetable

### 9.15 Registration and coffee

### 9.45 Welcome and introduction

*Mark Solon, Solicitor, Bond Solon Training Ltd*

### 10.00 Importance of investigators and investigation teams

- Correlation between crime and the economic climate
- Shifting trends in fraud and crime against public and private organisations
- Essential resource - the in-house investigation team and its vital role in the current recession
- Lessons that should be learned from the last recession
- The role of forensic technology

*John Ellison, Chairman of KPMG Forensics in the UK*

### 10.45 Cutting edge investigative techniques from a top legal practitioner

- Psychological profiling: a ten minute crash course
- Lessons from the US: gaining confessions; establishing guilt - what we can learn in the UK
- Obtaining new evidence through the courts without the criminal knowing
- Making civil recovery easier - setting it all up for legal proceedings

*Robert Hunter, Partner, Allen & Overy*

### 11.30 Coffee

### 12.00 The growing importance of electronic evidence in investigations in the current recession

- How investigators can use technology to assist in detecting and combating crime
- Effectively understanding the importance of and using electronic evidence at interview stage
- The importance of embracing ACPO guidelines to ensure admissibility of electronic/digital evidence

*Tony Noble, Detective Constable & Bond Solon Trainer*

### 12.45 Lunch

### 2.00 The investigator in the witness box

- The importance and role of the investigator in court
- The processes and procedures of giving evidence
- Techniques lawyers use in cross-examination and how to handle them
- The mock court, cross-examination role play

*Mark Solon, Bond Solon*

### 2.45 The threat from within

- The disgruntled ex-employee: the inherent risks to be considered in light of increased litigation
- Two pronged approach: building a case for successful dismissal & the prosecution route
- The model internal investigation: the employment law specialist's perspective
- How to work with and not against your HR department

*Peter Frost, Partner, Herbert Smith*

### 3.30 Tea

### 3.45 Fraud and the economic crisis and overseas corruption

- Public service budgets and the impact on the police resources to tackle crime against organisations
- Where the police can and can't help with crime against organisations in the present climate
- Effective collaboration between the police and investigators within organisations: what the police require
- The changing profile of criminals in light of the current economic climate
- What investigators can do with this knowledge to combat the threat

*Det Chief Supt Steve Head, City of London Police*

### 4.30 Panel Discussion and Questions

### 5.00 Reception for Conference Delegates

### 6.30 Close

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## Speakers

### Robert Hunter



**Robert Hunter** - In preparation for a career as a forensic psychologist Robert read psychology at York University and conducted research on violent psychopaths in high security hospitals. He qualified as a solicitor in 1984 gaining a MA in Business Law and an LLM in 1985. Robert has specialised in fraud litigation for over 15 years and has been involved in some of the largest and best known fraud cases to come before the English courts. He is head of Allen & Overy's Trust Asset Tracing and Fraud Group. Successive editions of Chambers have described him as the star performer in Civil Fraud litigation and he is described in the current edition of Chambers Global as "the pre-eminent lawyer for international asset tracing and fraud work".

### John Ellison



**John Ellison** is a senior partner in KPMG. He is Chairman of its UK forensic practice, and has testified in over 30 cases in 8 jurisdictions over the last 25 years. John has considerable experience of investigations, having led fraud and asset tracing investigations for public and private sector clients. He has been appointed with statutory powers on several occasions by the FSA to investigate a variety of matters from misleading statements to the Stock Exchange (in the AIT plc case, which he gave evidence at Southwark Crown Court) to foreign exchange dealing room fiascos. John also sits as an arbitrator to determine international commercial disputes.

### Steve Head



**DCS Steve Head** is the Head of the Economic Crime directorate at City of London Police and has responsibility for the investigation of serious and organised economic crimes across the City of London, as well as for "Lead-Force" investigations across England and Wales. DCS Head also leads on police investigations of Overseas Corruption and Bribery involving British citizens and companies abroad. DCS Head has 22 years service, the early part of which he spent in the Metropolitan Police Service (MPS). He is a graduate of the FBI National Academy and is the current Chair of both the UK's National Working Group for Fraud and the National Working Group for overseas corruption.

### Peter Frost



**Peter Frost** is a Partner at Herbert Smith. He handles a wide variety of contentious and non-contentious domestic and global issues. Contentious issues include complex proceedings in the employment tribunals particularly involving discrimination or whistleblowing; High Court proceedings for breach of contract or injunctive relief; various issues with trade unions including statutory recognition disputes and industrial action; and internal investigations of issues including bullying and fraud. Non-contentious matters include advice on major transactions; drafting employment-related documentation and implementing restructurings. He is an active member of the Employment Lawyers Association and the European Employment Lawyers Association. He appears as one of the UK's leading employment lawyers in the current editions of both Chambers and the Legal 500 legal directories.

### Tony Noble



**Tony Noble** is a Bond Solon trainer and a serving Police Officer with a County Police Force in the South East of England. He qualified as a Detective Constable in 1998, has worked in the area of Hi Tech Crime Investigation and is now working again within the major crime investigation area. Tony is a member of the High Technology Crime Investigation Association of America, and has practical experience of both arresting, investigating and charging offenders who commit crime against the Computer Misuse Act 1990 and the Fraud Act 2006. As a trainer for Bond Solon he wrote and delivers the Collecting Electronic/Digital Evidence course and also trains the Digital Image Handling Course.

### Chairman: Mark Solon



**Mark Solon** is a founding Director of Bond Solon Training Ltd. He is a solicitor and US Attorney at Law. He has substantial defence experience and has organised the training for tens of thousand of investigators and prosecution agencies. He has written several books and numerous articles dealing with evidence.

# The Bond Solon Investigators' Conference

Bond Solon has been training in the field of investigation for over ten years. Our understanding of the problems facing investigators results from that experience. This conference has been designed as a thoroughly practical day for investigators and covers the critical issues facing investigators and their organisations in the current economic climate. The conference speakers have been briefed to focus on pointers that can be taken away for immediate implementation in your working practices. You will leave the conference better equipped to tackle both internal and external threats against your organisation, as well as being updated on current best practice and future trends.

This year the conference is held at the prestigious De Vere Venues Holborn Bars. The venue has superb facilities and excellent catering.

*Please use a photocopy of this form for each additional delegate.  
Book online or complete this application form. Please read the cancellation terms.*

Title:		Name:	
Position:			
Organisation:			
Address:			
Postcode:		Email:	
Telephone:		Fax:	

- Please invoice me
- I enclose a cheque payable to Bond Solon Training for £310.50 (including VAT)
- Please charge my VISA/Mastercard/Switch/Delta card for £310.50 (including VAT)

Expiry Date:						Security No:						Issue Number:			
Card Number:															
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## Discounted Corporate Bookings

For information on taking advantage of our corporate booking discount where five attend for the price of four please contact **Adam Millward** on **020 7253 7053** or email [amillward@bondsolon.com](mailto:amillward@bondsolon.com)

## Book Online at:

[www.bondsolon.com](http://www.bondsolon.com)

Or complete the booking form and fax or freepost to:

**Bond Solon Training**  
FREEPOST LON 10286  
London EC1B 1DR  
Tel: 020 7253 7053  
Fax: 020 7253 7051

**Date** Friday 19 June 2009

De Vere Venues Holborn  
Bars, 138-142 Holborn,  
London. EC1N 2NQ

## Confirmation of Registration

On receipt of your booking, a VAT invoice will be issued with a venue map and details of reduced priced accommodation. If you have not received confirmation of your booking by Monday 1 June 2009 please telephone to confirm your booking.

**Cancellations** must be received in writing by Monday 1 June 2009 and will be subject to a 25% administration fee. Cancellations received after that date and those not received in writing, will not be accepted and the delegate(s) will be liable for the full conference fee. Delegate names may be changed although late bookings may not necessarily be included on the delegate list.

**Please note** that due to circumstances beyond Bond Solon's control, speakers and timings may vary. We reserve the right to cancel the conference if necessary and issue a full refund of fees.

**Access to Venue** The venue has comprehensive facilities for disabled delegates. Please call us for assistance.

**For further information, visit our website [www.bondsolon.com](http://www.bondsolon.com)**



**To book a place, please contact Adam Millward on 020 7253 7053  
For further information, visit our website [www.bondsolon.com](http://www.bondsolon.com)**